

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Upper Middle School Media Center
375 Burnt Hill Road
Skillman, New Jersey 08558

WORKSHOP AND BUSINESS MEETING MINUTES
Tuesday, November 12, 2019

CALL TO ORDER - By President Chenette at 5:29 p.m.

STATEMENT OF OPEN MEETING AND PUBLIC PRESENTATION – By President Chenette

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2019 and November 5, 2019. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education. This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes. It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

Phyllis Bursh – Present
Minkyo Chenette - Present
Dharmesh Doshi – Absent
Amy Miller – Absent
Michael Morack, Jr. - Present

Jinesh Patel - Present
Ranjana Rao - Present
Shreesh Tiwari - Absent
Joanne Tonkin – Present

Also Present: Mary McLoughlin, Acting Superintendent of Schools
Damian Pappa, Acting Assistant Superintendent of Schools
Mark Kramer, Interim School Business Administrator/Board
Secretary
David Palumbo, Associate School Business Administrator/Assistant Board
Secretary

EXECUTIVE SESSION – 5:30 p.m.

Ms. Tonkin motioned that the Board convene in Executive Session for the purpose of discussing items related to personnel, negotiations, harassment, intimidation and bullying reports, a special education settlement agreement and the superintendent search process seconded by Mr. Morack, Jr.

ROLL CALL – Consensus

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Absent	Shreesh Tiwari – Absent
Amy Miller – Absent	Joanne Tonkin – Yes
Michael Morack, Jr. – Yes	

Ms. Miller arrived at 5:38 p.m.

RECONVENE THE REGULAR ORDER OF BUSINESS AT 7:39 P.M.

ROLL CALL - Visual

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Absent	Shreesh Tiwari – Absent
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. – Yes	

SUPERINTENDENT’S REPORT/PRESENTATIONS

Ms. McLoughlin recognized a 4th grade student named Emma, who was chosen as a top 10 national winner for her artwork, “My Community.”

- College Articulation – Ms. Corrine Gaylord, Director of Student Academic & Counseling Services, gave a PowerPoint presentation on the district’s College Articulation.

There were several questions and comments from the Board and these were addressed by Ms. Gaylord.

- 6.4% of the undecided students are students who don’t provide information.
- A student who applies to 20 or more colleges usually applies only to 4-year colleges not 2-year colleges.
- The number of Ivy League colleges which visit Montgomery varies from year to year.
- 0% of our students enlisted into the military. West Point counts as a 4-year college.

NEW BUSINESS FROM BOARD/PUBLIC

None

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – Ms. Michelle Zhong reported that the students are planning for a winter dance and a winter pep rally. The student council has been brainstorming to get ideas of how to increase student participation in these events. A google form was sent out for ideas on how to improve student fundraising.
- MTEA Report – Mr. Scott Mason, MTEA President, reported that the MTEA participated in the Turkey Trot at Cherry Valley Country Club where he met many members of the community. He would also like the Board to hear a presentation regarding the State Health Benefits Plan.
- Board Member Delegate/Representative Reports
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)
 - Ms. Tonkin reported that the SCESC will have a meeting of executive committee tomorrow, and the next bi-monthly board meeting is scheduled for December 4th.
 - Ms. Tonkin reported that the Montgomery/Rocky Hill Municipal Alliance/Youth Services Commission reviewed its funding sources. In addition, five Montgomery High School students along with several staff members participated in the meeting.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Miller reported that the next meeting will be held on November 20th.
- Human Resource Committee (HRC) – Ms. Tonkin reported that Ms. Kelly Mattis, Assistant Superintendent of Human Resources, provided hiring updates on several key positions, including the recommendation for the Supervisor of Technology which is on tonight agenda; an increase in the substitute custodial pay from \$10/hour to \$15/hour; recommendation to return using 240 days for per diem calculations; hiring of chaperones for OHES transportation issues; APSMT job descriptions. In addition, Ms. Mattis discussed the wellness program and the new teacher cohort program.
- Operations, Facilities and Finance Committee (OFF) – Ms. Chenette reported that there was a special meeting on November 1st to review the possibility of self-insurance with a presentation from Brown and Brown Advisors. This was also discussed with both unions in executive session tonight.
- Policy and Communications Committee (PCC) – Ms. Bursh reported that there are 11 policies and regulations on the agenda tonight for first reading. In addition, the committee hopes the school survey for the change in school start times and the quality of food will be completed soon.
- President's Report – Ms. Chenette congratulated the current and new board members who won their uncontested election. She reported on the weeklong NJSBA workshop in Atlantic City for board members. She would also like the board members who attended

to provide an analysis to the full board of what they learned and discussed at the convention. Ms. Chenette indicated that she met somebody from Sodexo at the conference and has been communicating with him to help the district with the change of quality of food in the district and will be asking for an ad hoc committee to be formed to work with Sodexo on the district food service needs. In addition, this Thursday at the Cherry Valley Country Club, Somerset and Mercer Counties will be hosting a meeting to discuss school time changes.

REVIEW OF MINUTES - Mrs. Tonkin indicated that she requested a correction to be made. Mr. Kramer confirmed the correction has been made.

- | | |
|---------------------|-------------------------------|
| 1. October 15, 2019 | Executive Session Meeting |
| 2. October 15, 2019 | Workshop and Business Meeting |
| 3. October 29, 2019 | Executive Session Meeting |
| 4. October 29, 2019 | Special Meeting |

REVIEW OF THE DRAFT NOVEMBER 26, 2019 BUSINESS MEETING AGENDA - Board members didn't have any questions regarding the draft agenda.

PUBLIC COMMENTS

None

ACTION AGENDA

Ms. Bursh had concerns regarding agenda items 1.3 and 3.4 which were addressed by Mr. Kramer, Ms. McLoughlin and Mr. Pappa.

Ms. Miller motioned items 1.1 through 4.2 seconded by Mr. Morack Jr. with the exception of agenda items 3.2 and 1.3. Ms. Miller and Ms. Bursh requested a separate vote for those items respectively.

ROLL CALL – Items 1.1 through 4.2 with the exception of 3.2 and 1.3.

Dharmesh Doshi – Absent	Amy Miller – Yes	Michael Morack, Jr. – Yes
Jinesh Patel – Yes	Ranjana Rao – Yes	Shreesh Tiwari – Absent
Joanne Tonkin – Yes	Phyllis Bursh – Yes	Minkyo Chenette - Yes

Ms. Miller motioned item 3.2 seconded by Mr. Patel.

ROLL CALL

Dharmesh Doshi – Absent	Amy Miller – No	Michael Morack, Jr. – No
Jinesh Patel – Yes	Ranjana Rao – Yes	Shreesh Tiwari – Absent
Joanne Tonkin – No	Phyllis Bursh – Yes	Minkyo Chenette - Yes

Ms. Miller motioned item 1.3 seconded by Ms. Tonkin.

ROLL CALL

Dharmesh Doshi – Absent
Jinesh Patel – Yes
Joanne Tonkin – Yes

Amy Miller – Yes
Ranjana Rao – Yes
Phyllis Bursh – No

Michael Morack, Jr. – Yes
Shreesh Tiwari – Absent
Minky Chenette - Yes

1.0 ADMINISTRATIVE

1.1 Routine Monthly Report – Accept the following report:

a. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies and regulations as a first reading:

2330R	Homework
2431.3	Practice and Pre-Season Heat-Acclimation for Interscholastic Athletes
5117	Interdistrict Public School Choice
5530	Substance Abuse
5530R	Substance Abuse
5550	Disaffected Students
5550R	Disaffected Students
5560	Disruptive Students
5841	Secret Societies
9240	Rights of Parents
9541	Student Teachers/Interns

1.3 QSAC District Performance Review - Approve the Quality Single Accountability Continuum (QSAC) District Performance Review (DPR), for the 2019 – 2020 school year.

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements 2019-2020

Approve the following Out-of-District placements for the 2019-2020 School Year.

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
102465	The Rugby School	10/21/19-6/23/20		\$60,463.75	\$60,463.75

- 2.2 Chapters 192/193 Funding 2019-2020 – Approve funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$29,103 for the 2019-2020 school year to be allocated as follows:

Chapter 192 Compensatory Education	\$ 811.00
Chapter 192 E.S.L.	<u>\$ 0.00</u>
Chapter 192 Total	\$ 811.00
Chapter 193 Initial Exam and Classification	\$ 12,997.00
Chapter 193 Annual Exam and Classification	\$ 3,351.00
Chapter 193 Corrective Speech	\$ 5,468.00
Chapter 193 Supplementary Instruction	<u>\$ 6,476.00</u>
Chapter 193 Total	\$ 28,292.00
Grand Total	\$29,103.00

3.0 OPERATIONS, FACILITIES AND FINANCE

- 3.1 Travel Reimbursement –2019/2020 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 11/12/19 (see Pages 15-16).
- 3.2 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.3 Receipt and Award of Bid – Winter Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B20-05) – Bids were received on October 24, 2019 for winter athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
BSN Sports, Passon’s Sports & US Games Jenkintown, PA	\$37,246.15
Leisure Sporting Goods Iselin, NJ	\$12,722.82

Metuchen Center Inc. Sayreville, NJ	\$10,895.68
Riddell Elyria, OH	\$8,743.37
Pyramid School Products Tampa, FL	\$7,285.95
S & S Worldwide Colchester, CT	\$1,168.56
Aluminum Athletic Equipment Royersford, PA	\$920.00
MFAC, LLC West Warwick, RI	\$577.00

It is recommended that the Board of Education award Bid #B20-05 for winter athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u> Leisure Sporting Goods Iselin, NJ	\$7,781.08
Pyramid School Products Tampa, FL	\$3,678.69
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$2,914.14
MFAC, LLC West Warwick, RI	\$302.00
Riddell Elyria, OH	\$246.78
Aluminum Athletic Equipment Royersford, PA	\$17.00
Total Bids Awarded	\$14,939.69

3.4 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2019-2020 School Year

Whereas, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative

Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

Whereas, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

Resolved, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2019-2020 school year pursuant to all conditions of the individual State contracts; and be it further

Resolved, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

Resolved, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2019 to June 30, 2020.

	Vendors	State Contract #
Walk-in Bldg. Supplies	Home Depot	
#18FLEET000234		
(M-8001)	Lowes Home Centers Inc.	
#18FLEET000235		
NASPO Valuepoint	Cisco Systems, Inc.	#89966
Computer Equipment	Dell Marketing	#19TELE00656
(M-0483)	HP Inc.	#89974
	Hewlett Packard Enterprise	#40116
	Howard Industries Inc.	#89976
	Lenovo United States	#40121
	Oracle America Inc.	#42967
Software License & Related Services	CDW Government LLC	#89849
(M-0003)	Dell Marketing LP	#89850
	Insight Public Sector Inc.	#89853
	Shi International Corp.	#89851
Data Communications Equipment	Cisco Systems Inc.	#87720
(M-7000)	Dell Marketing LP	#88796
	Extreme Networks	#87722
	Authorized Dealer:	
	Marketing Matters/Networking Matters	
	Hewlett Packard Enterprise	#88130

Heating, Ventilating & Air Conditioning Repair Parts (T-0537)	Charles F. Connolly	#41607
	Dist. Co Johnstone Supply	#41608
Maint. & Repair for Heavy Duty Vehicles (T-2108)	Beyer Ford LLC	#89263
	Campbell Freightliner, LLC	#89264
	Creston Hydraulics Inc.	#89297
	H A Dehart & Son Inc.	#89272
	Mercer Spring	#89285
	On Site Fleet Service, Inc.	#89273
	Raphael Bus Sales/Irvin Raphael, Inc.	#89265
	R & H Truck Parts & Service Inc.	#89270
	Robert H. Hoover & Sons/ Hoover Truck Centers, Inc.	#89257
Cabling Products & Services, Data Center Management Solutions (T-1778)	Graybar Electric Co. Inc.	#85151
Classroom & Library Furniture (G-1219)	Brodart Company	#83737
	Jasper Seating Company Inc. Virco Inc.	#83741 #83753
Library Supplies, School Supplies & Teaching Aids (T-0114)	Becker's School Supplies	#17FOOD00249
	Blick Art Materials, LLC	#17FOOD00254
	BMI Educational Service	#17FOOD00260
	Cascade School Supplies	#17FOOD00243
	CMF Business Supplies, Inc.	#17FOOD00252
	Demco Inc.	#17FOOD00246
	Discount School Supply	#17FOOD00251
	EAI Education Eric Armin	#17FOOD00258
	Educatemenet	#17FOOD00265
	Kaplan Early Learning	#17FOOD00248
	Kurtz Brothers	#17FOOD00247
	Lakeshore Learning Materials	#17FOOD00250
	Lightspeed Technologies Inc.	#17FOOD00261
	NASCO	#17FOOD00267
	Paper Clips, Inc.	#17FOOD00259
	S & S Worldwide Inc.	#17FOOD00253
	School Specialty	#17FOOD00242
	Includes: Abilitations Special Needs ABC Early Childhood Childcraft Premier Agenda's Inc. Sax Arts & Crafts Sportime	
	Steps to Literacy	#17FOOD00245
	Tele-Measurements, Inc.	#17FOOD00256
	Troxell Communications Inc.	#17FOOD00244
	United Supply Corp.	#17FOOD00262
Office Supplies & Recycled Copy Paper Statewide (T-0052)	W. B. Mason	#88839

Sporting Goods (T-0118)	Leisure Unlimited Corp./ Leisure Sporting Goods	#40743
Telecommunications Equipment & Services (T-1316)	AT&T Unify Inc.	#80811 #80803
Tires, Tubes & Service (M-8000)	Bridgestone Americas Authorized Dealer: Custom Bandag, Inc. Goodyear Tire & Rubber Co. Authorized Dealer: Custom Bandag, Inc. Service Tire Truck Center Inc.	#19FLEET00708 #20FLEET00948
Wireless Devices and Services (T-216A)	Verizon Wireless Inc.	#82583
Parts and Repairs for Lawn and Grounds Equipment (T-2187)	Central Jersey Equipment, LLC Cherry Valley Tractor Sales Lawson Products Inc. Storr Tractor Company	#43037 #43022 #43023 #43038
OEM Automotive Parts and Accessories For Light Duty Vehicles (T-2760)	Beyer Ford LLC DFFLM, LLC t/a Ditschman Flemington Ford Malouf Ford Lincoln Inc.	#19FLEET00913 #19FLEET00916 #19FLEET00915
NON-OEM Automotive Parts and Accessories for Light Duty Vehicles (T-2761)	IEH Auto Parts LLC dba Auto Plus Auto Parts Kimball Midwest	#85996 #86013
Publication Media (G-3000)	EBSCO Subscription Services Perma Bound	#86068 #86070
Radio Communications Equipment and Accessories (T-0109)	Motorola Solutions Inc. Authorized Dealer: M & W Communications Inc. Pinnacle Wireless Inc. New Jersey Business Systems Pinnacle Wireless Inc.	#83909 #83899 #83918
Furniture: Office, Lounge (G-2004)	The Hon Company Jasper Seating Co. Kimball International Authorized Dealer: Dancker, Sellow Douglas, Inc. Steelcase Inc. Authorized Dealer: Dancker, Sellow Douglas, Inc.	#19FOOD00927 #81718 #81628 #81639
Mailroom Equipment and Maintenance (T-0200)	Neopost USA Inc.	#41267
HVAC, Refrigeration and Boiler	Core Mechanical Inc.	#88697

Services-Statewide (T-1372)	Marlee Contractors	#88692
GSA/FSS Reprographics #51465	Ricoh Americas Corp.	#51464 &
Schedule Use (T-2075)	Sharp Electronics Corp	#51143
(Payment status only)	Xerox Corporation	#51145
Copiers, Maint., and Supplies (G-2075)	Ricoh Americas Corp.	#40467
	Xerox Corporation	#40469
Electric Equipment & Supplies, Luminaires w/Associated Lamps Light Poles – DOT (T-2419)	Franklin Griffith, LLC	#88957
	Pemberton Electrical Supply Co.	#88955
Electrical Equipment & Supplies, North, Central & South Regions (T-0167)	Franklin Griffith, LLC	#85580
	Jewel Electric Supply Co.	#19FOOD00608
	Pemberton Electrical Supply Co.	#85579
Building Management – Life Safety Equipment; AED (T-2478)	Lifesavers, Inc. Authorized Dealer: School Health Team Life	#84689
Automotive Parts for Heavy Duty Vehicles (T-2085)	Bus Parts Warehouse	#42088
	Campbell Freightliner, LLC	#42074
	Creston Hydraulics Inc.	#42125
	Hoover Truck Centers, Inc.	#42068
	Lawson Products Inc.	#42111
	R & H Truck Parts & Service Inc.	#42078
	Wolfington Body Co. Inc.	#42076
OEM & Non-OEM Maintenance & Repair Services for Light/Medium Duty Vehicles (T-0126)	Beyer of Morristown, LLC	#40803
	Campbell Freightliner, LLC	#40814
	Cliffside Body Corp.	#40822
	Creston Hydraulics Inc.	#40823
	H A Dehart & Son, Inc.	#40816
	Malouf Ford Inc.	#40808
	Raphael Bus Sales/Irvin Raphael, Inc.	#40818
Facilities Maintenance and Repair & Operations (MRO) and Industrial Supplies (M-0002)	W.W. Grainger Inc.	#19FLEET00566 & #19FLEET00677
Enclosed Cargo Trailers, Single Axle/ Tandem Axle (T-2622)	FDR Hitches	#19FLEET00879
Law Enforcement Firearms Equipment and Supplies (T-0106)	West Trenton Hardware, LLC	#17FLEET00717

**Snow Plow Parts, and Grader and
Loader Blades
(T-0085)**

A & K Equipment Company Inc.	#88273
Cliffside Body Corp.	#88268
Creston Hydraulics Inc.	#88272
H. A. DeHart & Son, Inc.	#88264

3.5 Resolution Authorizing Disposal of Surplus Property

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Montgomery Township Board of Education, Skillman, NJ, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30). The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Montgomery Township Board of Education.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is as follows:
 - 2004 54 Passenger Blue Bird Bus, 1BAAGCPA84F212769
 - 2006 54 Passenger Thomas MVP-FE Bus, 1T88P3E2861274798
 - 2006 54 Passenger Thomas MVP-FE Bus, 1T88P3E246127796
 - 2006 54 Passenger Thomas MVP-FE Bus, 1T88P3E2661274797
 - 2007 54 Passenger Thomas MVP-FE Bus, 1T88P3E2481291665
 - 2007 54 Passenger Thomas MVP-FE Bus, 1T88P3E2981291662
 - 2007 54 Passenger Thomas MVP-FE Bus, 1T88P3E2081291663
 - 2007 Dodge Caravan, 1D4GP25E27B239819
 - Library Shelving
- (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) The Montgomery Township Board of Education reserves the right to accept or reject any bid submitted.
- (7) Any surplus property unsold after the auction shall be offered without cost to school-related community organizations or charitable and nonprofit organizations located

within the district or discard the surplus property in a manner consistent with the public interest.

- (8) BE IT FURTHER RESOLVED, the Board President, Board Secretary and any other necessary officer, official or employee of the Board are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the auction.

3.6 Acquire a Township of Montgomery Building – approve the following resolution:

WHEREAS, the Township of Montgomery (“Township”) owns the building (“Building”) situated at 265 Burnt Hill Road, Skillman, New Jersey, wherein it operates Montgomery Kid Connection; and

WHEREAS, the Township is desirous of conveying the Building to the Montgomery Township Board of Education (“the Board”) for nominal consideration; and

WHEREAS, the Board has determined that it would be in the best interest of the Montgomery Township School District to acquire the building, which is adjacent to the Board’s existing facilities, for the purposes of operating a preschool program; and

WHEREAS, the Board’s desire to acquire the Building is contingent upon receiving the necessary and appropriate governmental approvals, including required approvals from the New Jersey Department of Education, as well as an agreed upon contract of sale between the Board and the Township.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby approves the acquisition of the Building situated at 265 Burnt Hill Road, Skillman, New Jersey for nominal consideration, contingent upon receiving the necessary and appropriate governmental approvals, including required approvals from the New Jersey Department of Education, as well as an agreed contract of sale between the Board and the Township.
2. The Board directs the Board President and the Board Business Administrator/Secretary to execute any necessary documents to effectuate the intended purpose of this Resolution.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 17-24).

ANNOUNCEMENTS BY THE PRESIDENT

Board President Chenette stated that for the Board to be effective leaders they need to take action to help the students. She posed the question to the Board if they have done anything for the students tonight.

EXECUTIVE SESSION

Ms. Miller motioned and Mr. Patel seconded that the Board convene in Executive Session at 8:52 p.m. for the purpose of discussing items related to personnel.

ROLL CALL

Phyllis Bursh – Yes
Minkyo Chenette – Yes
Dharmesh Doshi – Absent
Amy Miller – Yes
Michael Morack, Jr. – Yes

Jinest Patel - Yes
Ranjana Rao - Yes
Shreesh Tiwari - Absent
Joann Tonkin - Yes

RECONVENE THE REGULAR ORDER OF BUSINESS AT 10:15 p.m.

ROLL CALL

Phyllis Bursh – Yes
Minkyo Chenette – Yes
Dharmesh Doshi – Absent
Amy Miller – Yes
Michael Morack, Jr. - Yes

Jinest Patel - Yes
Ranjana Rao - Yes
Shreesh Tiwari - Absent
Joann Tonkin - Yes

ADJOURNMENT

Ms. Miller motioned to adjourn at 10:15 p.m. seconded by Mr. Morack, Jr.

ROLL CALL-Consensus

Phyllis Bursh – Yes
Minkyo Chenette – Yes
Dharmesh Doshi – Absent
Amy Miller – Yes
Michael Morack, Jr. - Yes

Jinest Patel - Yes
Ranjana Rao - Yes
Shreesh Tiwari - Absent
Joann Tonkin - Yes

The meeting was adjourned at 10:15 p.m.

Respectfully submitted,



Mark Kramer
Interim Board Secretary

NEXT MEETING

Public Meeting
Montgomery Upper Middle School Media Center
Tuesday, November 26, 2019
7:30 P.M.

<p align="center">Montgomery Township Board of Education Travel Reimbursement Requests 2019/2020</p>

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Staci Anderson	UMS	1/14 & 1/21/20	Teachers As Scholars - Racisms in Conflict		\$21.56					\$21.56	\$32.04
Erin Brown	VES	12/10/2019	Using Systems and System Models to Make Sense of Phenomena		\$0.63			\$125.00		\$125.63	\$286.65
Aubrie Caprio	VES	12/19/2019	Using Systems and System Models to Make Sense of Phenomena					\$125.00		\$125.00	
Aubrie Caprio	VES	2/3 & 2/10/20	Inquiry-Based Learning in the Mathematics Classroom		\$20.16					\$20.16	
Aubrie Caprio	VES	2/4/2020	Constructing Explanations Supported by Arguments					\$125.00		\$125.00	\$270.16
Cathy Carr	VES	1/29/2020	Jennifer Serravallo - Reading/Writing Workshop					\$155.00		\$155.00	\$155.00
Jessica Giboyeaux	UMS	12/5/2019	Create and Curate CT Resources While Making Connections		\$9.24			\$125.00		\$134.24	\$134.24
Erin Harsell	LMS	12/2/2019	Interdistrict Learning Network Collaboration		\$6.79					\$6.79	\$6.79
Amanda Jacobsen	MHS	12/10/2019	NJASL Fall Conference 2019	\$18.00	\$5.18			\$250.00		\$273.18	\$273.18
Rachel Ledebuhr	LMS	12/8 - 12/10/19	Using Toolkits to Provide Access for Students with IEPs					\$650.00	\$113.50	\$763.50	\$763.50
Iryna Lupak	MHS	5/27 - 5/29/20	NJTESOL/NJBE Spring Conference	\$21.00	\$21.00			\$394.00		\$436.00	\$436.00
Mary McLoughlin	BO	12/2/2019	NJ Public School Labor Management Collaborative		\$17.29					\$17.29	\$4,047.89
Patricia Pignataro	VES	12/10/2019	Using Systems and System Models to Make Sense of Phenomena					\$125.00		\$125.00	
Patricia Pignataro	VES	1/29/2020	Jennifer Serravallo - Complete Comprehension					\$155.00		\$155.00	
Patricia Pignataro	VES	2/4/2020	Constructing Explanations Supported by Arguments					\$125.00		\$125.00	\$405.00

**Montgomery Township Board of Education
Travel Reimbursement Requests 2019/2020**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Susan Procida	UMS	12/2/2019	Cutting Edge Strategies for Accelerating Student Performance in the Target Language	\$5.00				\$289.00		\$294.00	\$294.00
David Rabinowitz	LMS	12/18 - 12/21/19	Mid West Band and Orchestra Clinic	\$60.00	\$28.63	\$266.00	\$375.00	\$160.00	\$566.53	\$1,456.16	\$1,456.16
Alma Reyes	District	5/27 - 5/29/20	NJTESOL/NJBE Spring Conference					\$394.00		\$394.00	\$394.00
Rebecca Richards	LMS/UMS	11/22/2019	Trauma Informed Essentials		\$7.95					\$7.95	\$477.62
Eric Sletteland	OHES	12/10/2019	Using Systems and System Models to Make Sense of Phenomena					\$125.00		\$125.00	\$125.00
Krista Stefanisko	VES	12/10/2019	Using Systems and System Models to Make Sense of Phenomena		\$6.09			\$125.00		\$131.09	\$295.47
Linda Truscinski	VES	2/4/2020	Constructing Explanations Supported by Arguments		\$11.90			\$125.00		\$136.90	\$273.80
Nicole Varona	VES	1/29/2020	Jennifer Serravallo - Reading/Writing Workshop					\$155.00		\$155.00	\$155.00
Cara Zimmerman	OHES	12/10/2019	Using Systems and System Models to Make Sense of Phenomena					\$125.00		\$125.00	\$125.00

*Excluding Tolls

**Estimated

BOE

11/12/2019

**Includes Registrations

4.1 PERSONNEL**Resignations/Retirements/ Rescissions**

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
LMS	Brittany	Bower	Teacher/LDTC TCH.LM.LDTC.MG.01	01/01/2020	Resignation	09/01/2019 – 12/31/2019
DISTRICT	David	Klein	Director of Facilities DIR.BO.FACS.NA.01	01/01/2020	Retirement	07/01/2015 – 12/31/2019
LMS	Stephanie	Osborne	Paraprofessional AID.LM.TIA.EO.03	01/01/2020	Retirement	09/01/2008 – 12/31/2019

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
DISTRICT	Adam	O'Connor	Maintenance/Grounds GRD.BO.GRND.NA.04	Leave of Absence FMLA Anticipated Return	10/28/2019 – 11/13/2019 (Paid; w/Benefits) 11/14/2019 – 11/29/2019 (Unpaid, w/Benefits) 12/02/2019
LMS	Danielle	Basilone	Paraprofessional AID.LM.TIA.RC.08	FMLA Anticipated Return	10/07/2019 – 10/23/2019 (Unpaid; w/Benefits)- <i>Revised</i> 10/24/2019 - <i>Revised</i>
OHES	Samantha	Borelli	Teacher/Special Education LOA.OH.RCTR.MG.12	Unpaid Leave Anticipated Return	09/01/2019 – 06/30/2020 - <i>Revised</i> 09/01/2020 - <i>Revised</i>
LMS	Georgianna	Kichura	Assistant Principal APR.LM.APRN.NA.01	Leave of Absence Anticipated Return	01/13/2020 – 02/13/2020 (Paid; w/ Benefits) 02/14/2020
VES	Nancy	Sears	Teacher/Grade 3 TCH.VS.TCHR.03.14	Unpaid Leave Anticipated Return	01/01/2020 – 06/30/2020 (Unpaid; w/out Benefits) 09/01/2020

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
DISTRICT	Jeffrey	Brooks	Supervisor of Technology SPV.BO.TECH.NA.01	New Position	N/A	N/A	\$118,000	Yes	12/01/2019 – 06/30/2020
OHES	Haley	Isabella	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.13	Jaimie Scott	BA	1 (A)	\$61,025	Yes	11/11/2019 – 03/10/2020

UMS	Michael	Pettis	Teacher/Music (Leave Replacement) TCH.UM.MUSC.MG.01	Adam Hackel	MA+30	1 (A)	\$71,525	Yes	10/28/2019 – 06/30/2020
MHS	Kristen	Wawrzyniak **	Teacher/LDTC TCH.HS.LDTC.MG.02	Erica Walker	MA+15	14-15 (I)	\$81,650	Yes	01/13/2020 -- 06/30/2020 (or sooner, pending release)

Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
VES	Maria	Dudis *	Educational Support Assistant (.48) AID.VS.ESA.UG.02	Nancy Singer-Slack	4-5	\$10,994	Yes	11/25/2019 – 06/30/2020
OHES	Angela	Perone *	Paraprofessional AID.OH.TIA.EO.28	New Position	1	\$25,550	Yes	11/18/2019 – 06/30/2020

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Ganga Bhavani	Laguda	Substitute Teacher/Paraprofessional/Secretary/Clerk	NEW	2019-2020
DISTRICT	Janis	McCarty	Substitute Teacher/Paraprofessional	NEW	2019-2020
DISTRICT	Raheela	Murtaza	Substitute Teacher/Paraprofessional	NEW	2019-2020
DISTRICT	Sushma	Nekola	Substitute Teacher/Paraprofessional	NEW	2019-2020
DISTRICT	Clotilde	Yver	Student Teacher/Substitute	NEW	2019-2020

Renewals/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Sudipta	Chatterjee	Substitute Teacher/Paraprofessional	RENEW	2019-2020

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
LMS	Kadie	Bond	Andrews University	Fall 2019	3	\$449.00	Fostering Artistic Literacy Using the National Core Arts Standards
OHES	Chandni	Gupta	Rutgers University	Summer 2019	3	\$2154.00	Curriculum and Instruction - <i>*Rescind</i>
OHES	Alison	Koblin	University of LaVerne	Spring 2020	3	\$375.00	Understanding Childhood Obesity
UMS	Nicholas	Milton	University of LaVerne	Spring 2020	3	\$375.00	Effective Character Education
UMS	Nicholas	Milton	University of LaVerne	Spring 2020	3	\$375.00	Child Behavior Disorders
UMS	Nicholas	Milton	University of LaVerne	Spring 2020	3	\$375.00	ADD/ADHD Strategies & Interventions for the Classroom
VES	Tammy	Tanzola	University of LaVerne	Spring 2020	3	\$375.00	Creating a Google Classroom
VES	Tammy	Tanzola	University of LaVerne	Spring 2020	3	\$375.00	Psychology of Sports and Exercise

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
OHES	Haley Isabella	Laura Boss	Traditional	\$293.33	YES	11/11/2019-03/10/2020
UMS	Michael Pettis	Eric Mazurkiewicz	Alternate	\$1000.00	NO	10/28/2019-06/30/2020

Appointments – CST Summer Work 2019

Location	First	Last	Position	Salary	Dates of Employment/Notes
DISTRICT	Karen	Krusen	School Social Worker Case Management (Not to exceed 10 hours) - <i>Revised</i>	\$51.31 p/h	07/01/2019 – 08/31/2019

Appointments – To Be Funded by FY 2020 Title I Funds

Location	First	Last	Position	Salary/Stipend	Dates/Notes
UMS	Karen	Kevorkian	Teacher – UMS Achieve	\$59.98 p/h	11/13/2019 - 06/30/2020 Not to Exceed 50 hours

UMS	Dara	Zimmer	Teacher – UMS Achieve	\$59.98 p/h	11/13/2019 - 06/30/2020 Not to Exceed 50 hours
UMS	Maria	Gelinas	Teacher – UMS Achieve	\$59.98 p/h	11/13/2019 - 06/30/2020 Not to Exceed 50 hours
UMS	Lale	Saatchi	Teacher – UMS Achieve	\$59.98 p/h	11/13/2019 - 06/30/2020 Not to Exceed 50 hours
UMS	Caitlin	Mannion	Teacher – UMS Achieve	\$59.98 p/h	11/13/2019 - 06/30/2020 Not to Exceed 50 hours

Appointments – Visual & Performing Arts

Location	First	Last	Position	Salary/ Stipend	Dates/Notes
OHES	Michele	Diatlo	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
OHES	Donna	Evans	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
VES	Laura	Bell	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
VES	Cheryl	Housten	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
VES	Eugenia	Goldman	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
VES	Jennifer	O'Connor	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
LMS	Jocelyn	Keefe	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
LMS	Kadie	Bond	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
LMS	David	Rabinowitz	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
LMS	Claire	Solonick	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
LMS	David	Gordon	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
LMS	Suzette	Martinho	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
LMS	Cassie	Stedina	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
UMS	Jamie	Yavorsky	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
UMS	Eric	Mazurkiewicz	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
UMS/LMS	Dennis	Krasnokutsky	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
UMS/MHS	Neelam	Makvana	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
UMS/MHS	Jeff	Woodworth	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
UMS	Michael	Pettis	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
UMS	Whitney	Ehnert	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
UMS	Dara	Zimmer	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020

MHS	Kawika	Kahalehoe	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
MHS	Michael	Brennan	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
MHS	Tina	Dailey	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
MHS	Deirdre	McGrail	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020
MHS	Heather	Palecek	Teacher – VPA Events	\$25.00 p/h	11/13/2019 – 06/30/2020

Co-Curricular

Location	First	Last	Position	Stipend	Dates of Employment/Notes
UMS	Sarah	Juarez	Debate Club @ 50%	\$1,458	2019-2020 School Year
UMS	Rob	Scarpa	Debate Club @ 50%	\$1,458	2019-2020 School Year - <i>Revised</i>
UMS	Sarah	Juarez	Musical Production: Light and Sound Coordinator	\$0	Rescind
UMS	Meghan	Moore	Musical Production: Light and Sound Coordinator	\$1,125	2019-2020 School Year
UMS	Sarah	Juarez	Musical Production: Technical Director @ 50%	\$1,267.50	2019-2020 School Year
UMS	Christine	Isola Accardi	Musical Production: Choreographer	\$2,536	2019-2020 School Year
OHES	Monica	Clewell	Team Leader - Special Education	\$2,809	2019-2020 School Year
MHS	Kristopher	Grundy	Basketball Coach, Varsity Boys	\$9,990	2019-20 Winter Season
MHS	Matthew	Margon	Basketball Coach, Varsity Girls	\$9,990	2019-20 Winter Season
MHS	Joseph	Bassford	Basketball Coach, JV Boys	\$6,350	2019-20 Winter Season
MHS	Norman	Gebhart	Basketball Coach, JV Girls	\$6,350	2019-20 Winter Season
MHS	Erin	Reynolds	Basketball Coach, Freshman Boys	\$5,042	2019-20 Winter Season
MHS	TBA		Basketball Coach, Freshman Girls	\$5,042	2019-20 Winter Season
MHS	Thomas	Molarz	Basketball, Volunteer Boys Coach	\$0	2019-20 Winter Season
MHS	Marissa	Scarlata	Cheerleading Coach, Varsity	\$5,995	2019-20 Winter Season
MHS	Dana	Castronovo	Cheerleading Coach, JV	\$4,767	2019-20 Winter Season
MHS	Amanda	Cahill	Cheerleading, Volunteer Coach	\$0	2019-20 Winter Season
MHS	Cristina	Venetucci	Clock Operator @ 50%	\$1,808.50	2019-20 Winter Season
MHS	TBA		Clock Operator @ 50%	\$1,808.50	2019-20 Winter Season

MHS	Ashley	Brower	Dance Coach	\$5,995	2019-20 Winter Season
MHS	Melissa	Brower	Dance, Volunteer Coach	\$0	2019-20 Winter Season
MHS	Jennetta	Dellapa	Dance, Volunteer Coach	\$0	2019-20 Winter Season
MHS	Kristen	Youngberg	Dance, Volunteer Coach	\$0	2019-20 Winter Season
MHS	Katherine	Romanchik	Diving Coach @ 75%	\$2,587.50	2019-20 Winter Season
MHS	Penelope	Pariso	Diving Coach @ 25%	\$862.50	2019-20 Winter Season
MHS	Catherine	Mallon	Diving, Volunteer Coach	\$0	2019-20 Winter Season
MHS	Kaitlyn	Dalziel	Diving, Volunteer Coach	\$0	2019-20 Winter Season
MHS	Robert	Melusky	Equipment Manager	\$1,050	2019-20 Winter Season
MHS	Timothy	Sullivan	Fencing, Varsity Boys	\$6,900	2019-20 Winter Season
MHS	Joseph	Zanko	Fencing, Varsity Girls	\$6,900	2019-20 Winter Season
MHS	William	Dominick	Fencing, JV Coach	\$5,578	2019-20 Winter Season
MHS	Steven	Caputo	Fencing, Volunteer Coach	\$0	2019-20 Winter Season
MHS	James	Washburn	Ice Hockey Coach, JV	\$7,008	2019-20 Winter Season
MHS	James	Griffin	Strength and Conditioning Coach	\$4,500	2019-20 Winter Season
MHS	Noelle	Keller	Swimming Coach, Varsity, Boys	\$7,500	2019-20 Winter Season
MHS	Claire	Scarpa	Swimming Coach, Varsity, Girls	\$7,500	2019-20 Winter Season
MHS	Raheel	Saleem	Swimming Coach, Assistant, Boys @ 50%	\$2,500	2019-20 Winter Season
MHS	TBA		Swimming Coach, Assistant, Boys @ 50%	\$2,500	2019-20 Winter Season
MHS	Brianna	McKenna	Swimming Coach, Assistant, Girls @ 50%	\$2,500	2019-20 Winter Season
MHS	TBA		Swimming Coach, Assistant, Girls @ 50%	\$2,500	2019-20 Winter Season
MHS	Carolyn	Casey	Swimming, Volunteer Coach	\$0	2019-20 Winter Season
MHS	Sean	Carty	Track & Field Coach, Varsity, Boys	\$7,300	2019-20 Winter Season
MHS	Timothy	Bartholomew	Track & Field Coach, Varsity, Girls	\$7,300	2019-20 Winter Season
MHS	Vincent	Figueroa	Track & Field Coach, Assistant, Boys	\$4,900	2019-20 Winter Season
MHS	TBA		Track & Field Coach, Assistant, Girls	\$4,900	2019-20 Winter Season

MHS	Christine	Seddon	Track & Field, Volunteer Coach	\$0	2019-20 Winter Season
MHS	Daniel	Aguilar	Track & Field, Volunteer Coach	\$0	2019-20 Winter Season
MHS	Jay	Stuart	Wrestling Coach, Varsity	\$8,200	2019-20 Winter Season
MHS	Cory	Goshkagarian	Wrestling Coach, JV	\$5,578	2019-20 Winter Season
MHS	Nicholas	Cassar	Wrestling, Volunteer Coach	\$0	2019-20 Winter Season
MHS	Arleigh	Closser	Wrestling, Volunteer Coach	\$0	2019-20 Winter Season
UMS	Cory	Weingert	Athletic Coordinator	\$2,666	2019-20 Winter Season
UMS	Peter	Mueller	Basketball Coach, Head, Boys @ 50%	\$2,203.50	2019-20 Winter Season
UMS	James "Tom"	Huelbig	Basketball Coach, Head, Boys @ 50%	\$2,203.50	2019-20 Winter Season
UMS	Michael	Girvan	Basketball Coach, Head, Girls @ 50%	\$2,203.50	2019-20 Winter Season
UMS	Yannick	Smith	Basketball Coach, Head, Girls @ 50%	\$2,203.50	2019-20 Winter Season
UMS	TBA		Wrestling Coach	\$4,117	2019-20 Winter Season
UMS	Nicholas	Milton	Wrestling, Volunteer Coach	\$0	2019-20 Winter Season
UMS	Michael	Razzoli	Wrestling, Volunteer Coach	\$0	2019-20 Winter Season

Student Lifeguards for the 2019-2020 Winter Season

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Steven	Dambeck	Student Lifeguard	\$10.00 p/h	2019 - 2020 School Year
MHS	Alissa	Mitelman	Student Lifeguard	\$10.00 p/h	2019 - 2020 School Year

Adult Lifeguards for the 2019-2020 Winter Season

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Carolyn	Casey	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Carlee	Dragon	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Vincent	Figueroa	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Michael	Girvan	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Lauren	Horowitz	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Vincent	Ingraffia	Lifeguard	\$20.00 p/h	2019 - 2020 School Year

MHS	Noelle	Keller	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Audrey	Lee	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Penny	Pariso	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Brian	Santaniello	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Claire	Scarpa	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Johanna	Snedeker	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Richard	Steeb	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Tiffany	Trockenbrod	Lifeguard	\$20.00 p/h	2019 - 2020 School Year
MHS	Brian	Upshaw	Lifeguard	\$20.00 p/h	2019 - 2020 School Year

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	David	English	Teaching 1 Additional Period	\$884.00	12/09/2019 – 12/20/2019
MHS	Jessica	Pagodin	Teaching 1 Additional Period	\$835.40	12/09/2019 – 12/20/2019
MHS	Chris	Resch	Teaching 1 Additional Period	\$816.50	12/09/2019 – 12/20/2019
MHS	Paul	Spinelli	Teaching 1 Additional Period	\$1,008.20	12/09/2019 – 12/20/2019
MHS	Glen	Stuart	Teaching 1 Additional Period	\$718.40	12/09/2019 – 12/20/2019
TRANS	Geraldine	Neall	Bus Driver	\$500.00	Referral Bonus-Transportation
TRANS	Patricia	Sclafani	Dispatcher	\$500.00	Referral Bonus-Transportation
DISTRICT	Substitute	Rate	Custodian	\$15/hour - <i>Revised</i>	2019-2020 School Year

* Pending Criminal Background Clearance and Employment History Clearance

** Pending completion of certification.